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Directorate General of Human Resources Development
Central Board of Indirect Taxes & Customs,
Bhai Vir Singh Sahitya Sadan,
2nd & 3rd Floor, Bhai Vir Singh Marg,
New Delhi-110001

F.No.8/B/1/HRD(HRM-I)/CR/2018

Dated : 14.06.2018

To,

Shri Banibrata Bhattacharya,
Director General, DGHRD,
2nd & 3rd Floor, Bhai Vir Singh Sahitya Sadan,
Bhai Vir Singh Marg, New Delhi-110001.

Sir/Madam,

Sub:- Proposal for Cadre Restructuring in 2018-reg

As per DoP&T's OM No. I.11011/1/1009-CRD dated 14.12.2010, the ideal periodicity for Cadre Review is fixed as 5 years. Department of Personnel and Training (DoP&T) vide Office Memorandum F.No. I.11019/9/2018-CRD dated 25.05.2018 has issued the Calendar for Cadre Review of various Central Group A Services. The time frame by which the cadre review proposal of CBIC is to be submitted to DoP&T is December 2018.

2. Member (A) has directed to form a Working Group to review the organizational structure, functional staff requirements, deployment of staff and career aspirations of the cadres. The Working Group is to comprise of the following officers for deliberations on the matter.

- i. Shri Banibrata Bhattacharya, DG, DGHRD- Chairman.
- ii. Shri Balesh Kumar- Convenor
- iii. Ms. Hemambika R. Priya- Commissioner (Coordination)
- iv. Ms. Seema Jere Bisht- ADG, DGARM, Mumbai
- v. Ms. Bandhana Deori- Commissioner, Shillong.
- vi. Shri Upendra Gupta- Commissioner (GST), CBIC.
- vii. Shri Rajesh Pandey- ADG, DGGSTI, Pune.

- viii. Shri M.M. Parthiban- ADG, DG Vigilance, Chennai.
- ix. Shri L. Satya Srinivas- JS Customs, CBIC.
- x. Shri Vimal Kumar Srivastava- ADG, NACIN.
- xi. Shri G. Narayanaswamy, Commissioner, GST, Bengaluru
- xii. Shri Shubh Chintan- ADG, HRM-II, DGHRD.
- xiii. Shri G. Sreenivasa Rao- Commissioner, Coimbatore.
- xiv. Shri Manish Kumar Sinha- Commissioner(CX), CBIC
- xv. Shri Basavaraj Nalagave- ADG, DG Systems, Bengaluru.
- xvi. Shri Ranjit Kumar- Commissioner, GST, Patna.
- xvii. Shri Utkarsh Tiwari- Commissioner, Customs, Nhava Sheva.
- xviii. Shri Deepankar Aron- ADG, DGRI, Kolkata

3. Terms of reference of the Working Group is as follows:
- a. Review the working of the recently reorganized GST formations;
 - b. Review the recently reorganized Customs formations;
 - c. Study working of the Directorates in the GST scenario;
 - d. Review the working of the Customs Preventive formations;
 - e. Study functional requirements of the formations and decide upon the optimal staff requirement and deployment across the cadre controlling Zones;
 - f. Look into the legitimate cadre expectations of all the grades in the cadre and suggest suitable measures;
 - g. Synchronisation of various HR requirements including those arising from Recruitment Rules;
 - h. Studying and analyzing the reports prepared and submitted by various Committees after the last CR;
 - i. Any other relevant task as deemed fit by the Working Group.

4. The Working Group is to furnish their Report latest by 12th October 2018. The first meeting of the Working Group will be held on 6th July at 11AM in the Conference Hall of DGHRD at 3rd Floor, Bhai Vir Singh Sahitya Sadan, Bhai Vir Singh Marg, Gole Market, New Delhi-110001 .

क्र.सं. 946-962
दिनांक 14/6/18
प्रो.सिंह

Yours faithfully,

Sanjeev Kumar Singh
14/6/18
(Sanjeev Kumar Singh)
Additional Director,
DGHRD (HRM-I)